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SAMSONITE INTERNATIONAL S.A.

新秀麗國際有限公司

13–15 Avenue de la Liberté, L-1931 Luxembourg

R.C.S. LUXEMBOURG: B 159.469

(Incorporated in Luxembourg with limited liability)

(Stock code: 1910)

GRANT OF PREMIUM- PRICED SHARE OPTIONS PURSUANT TO THE SHARE AWARD SCHEME

On October 10, 2022, the Company granted premium-priced Options pursuant to the Share Award Scheme to a newly appointed member of the Company’s senior management team, details of which are set out in this announcement. This announcement is made pursuant to Rule 17.06A of the Listing Rules.

A. Introduction

The board of directors of the Company (the “**Board**”) announces that on October 10, 2022 (the “**Grant Date**”), pursuant to the Share Award Scheme, the Company granted premium-priced share options (the “**Options**”) to a newly appointed member of the Company’s senior management team (the “**Option Grantee**”), subject to acceptance by the Option Grantee.

As previously announced on May 26, 2022, the Remuneration Committee of the Board has decided that it will not grant market-priced share options or performance-based or time-based restricted share units (“**RSUs**”) under the Share Award Scheme during 2022. Instead, the Company has granted to the Option Grantee Options which have an exercise price that represents a significant premium to the market price of the Company’s shares (the “**Shares**”). By setting an exercise price for the Options at a premium to the market price of the Shares, the Company believes that it has created a meaningful performance condition that is directly tied to the successful creation of future shareholder value and which allows the Option Grantee to participate in the long-term creation of value for the Company’s shareholders.

The Options granted entitle the Option Grantee to subscribe for a total of 535,536 new Shares at an exercise price of HK\$20.59 per Share, which represents a 10% premium over the closing price of the Shares on October 10, 2022.

B. Details of the Grants of Options

Details of the grants of Options made to the newly appointed member of the Company's senior management team are set out below:

Grant Date:	October 10, 2022
Number of Shares issuable under the Options granted:	535,536
Exercise price of the Options granted:	HK\$20.59
Closing price of the Shares on the Grant Date:	HK\$18.72
Validity period of the Options granted:	10 years from the Grant Date and the Options will lapse on October 10, 2032
Vesting dates of the Options granted:	25% of the Options granted will vest on each of October 10, 2023, October 10, 2024, October 10, 2025 and October 10, 2026

C. Other Information

The Option Grantees is not a director, chief executive or substantial shareholder of the Company or any of their respective associates (as defined in the Listing Rules).

By Order of the Board
SAMSONITE INTERNATIONAL S.A.
John Bayard Livingston
Joint Company Secretary

Hong Kong, October 10, 2022

As of the date of this announcement, the Executive Director is Kyle Francis Gendreau, the Non-Executive Director is Timothy Charles Parker, and the Independent Non-Executive Directors are Claire Marie Bennett, Angela Iris Brav, Paul Kenneth Etchells, Jerome Squire Griffith, Tom Korbas and Ying Yeh.